ASSUMPTION UNIVERSITY OF THAILAND
SINCE 1969

GRADUATE STUDIES

ORGANIZATION DEVELOPMENT INSTITUTE
ABAC Graduate School of Business

Facebook Fan Page

NETWORK OF INTERNATIONAL BUSINESS SCHOOLS
ACCREDITATION

PhD. OD

DOCTOR OF PHILOSOPHY (ORGANIZATION DEVELOPMENT)

POSITIVE ORGANIZATION DEVELOPMENT AND TRANSFORMATION PROGRAMS

Appreciating and celebrating what we have, creating endless possibilities and building on potentials are processes of positive change in Organization Development and Transformation (ODT). The program is developed for upcoming/already graduates of bachelor / master in any field and for those who have interests in engaging in consulting, coaching and facilitating change initiatives in individuals, groups/team, organizations, family business of second/third generations and/or social /community work, through strategies /approaches in OD, HRD, HRM, Change Management and related fields.

QUALIFICATIONS FOR ADMISSION

The admission qualifications for the applicants to enter the program are as follows:

1. Master's Degree in Organization Development, Business Administration, Management or any related fields from the institution accredited by the Ministry of Education Thailand.
2. GPA of at least 3.50 on a scale of 4.00 or equivalent.
3. TOEFL score of at least 620 PBT or 213 CBT or an IELTS (Academic) overall band of at least 6.5. The certificate of TOEFEL score must be within 2 years valid for the prospective applicants of non-English native speaking countries.
4. In case of unavailability of TOEFL score, prospective applicants of non-native English speaking countries are required to take the English Proficiency Test with Graduate School of English, Assumption University.
5. Minimum five years of work experience in their own fields of specialization or industry.
6. Three acceptable letters of recommendation from former instructors and current employers or supervisors. The letters must be sealed and signed by the recommenders.
7. A complete document that articulates statement of purpose which are reasons for attending the doctoral program.

SELECTION CRITERIA

For applicants with a Master's Degree from any field, admission will be granted only after they have passed the oral entrance examination.

ENTRANCE REQUIREMENTS

1. A completed application form
2. Bachelor and Master's Degree Certificate
3. Bachelor and Master's Degree Transcript
4. Curriculum Vitae
5. Statement of Purpose
6. Two copies of Citizen I.D. and residence registration - For Thai Applicants
7. Two copies of Passport - For Non-Thai Applicants (2 copies)
8. Four Recent Photos (1 x 1 " size)
9. Two recommendation letters
10. Recent TOEFL (minimum 620) or IELTS (minimum 6.5)
11. Admission fee: 2, 000 baht

ADMISSION & EXAMINATION FEES

1,000 THB
(AU English Proficiency Test Interview Entrance Examination)

APPLICATION FORMS CAN BE DOWNLOADED AT

http://www.grad.au.edu

VENUE & CLASS HOURS

- Hua Mak Campus, Ramkhamhaeng 24 Rd.
  · Thursday (18.30 - 21.30 hrs)
  · Friday (18:30 – 21:30 hrs)
  · Saturday and Sunday (09:00 a.m to 17:00 hrs)

DURATION: 3 years

Admission Schedule 2020

Application Deadline	Interview Entrance Examination	Registration	Instruction Start
30 April 2020	May 2020	June 2020	June 2020

Study Plan

Course Code	Course Title	Credits
	First Year	
First Semester		
OD 5800	Human Development Induction and Interaction	Non-Credit
OD 5900	Research Design and Methodology	3 (3-0-6)
OD 69xx	Two Elective Courses	6 (6-0-12)
	Total	**9 (9-0-18)**
Second Semester		
OD 69xx	Three Elective Courses	9 (9-0-18)
	Total	**9 (9-0-18)**
	Second Year	
First Semester		
OD 8900	Organization Development Consulting and Process Facilitation	Non-Credits
OD 9100	Doctoral Dissertation I	9 (0-0-27)
	Total	**9 (0-0-27)**
Second Semester		
OD 8901	Action Research Methodology & Processes	Non-Credits
OD 9101	Doctoral Dissertation II	9 (0-0-27)
	Total	**9 (9-0-27)**
	Third Year	
First Semester		
OD 8902	Values and Ethics in Change	Non-Credits
OD 9102	Doctoral Dissertation III	9 (0-0-27)
	Total	**9 (0-0-27)**
Second Semester		
OD 8903	Organization Development	Non-Credits
OD 9103	Integration and Application Doctoral Dissertation IV	9 (0-0-27)
	Total	**9 (0-0-27)**

PhD OD Program would equip and enable you with the following competencies:

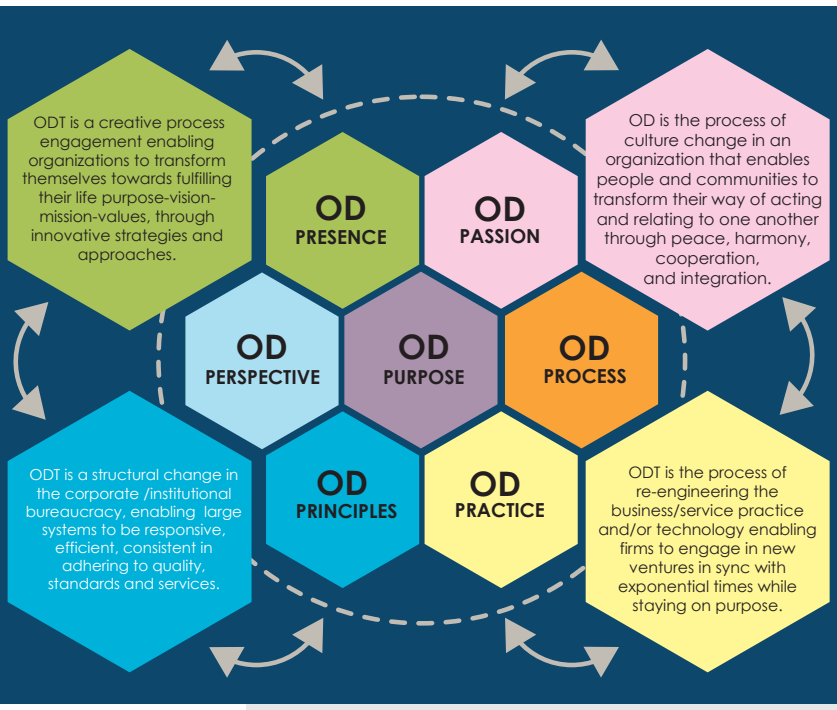
- Understanding and appreciating of internal/external changes confronting organizations in today's exponential times (fast changing / complex) world
- Facilitating to utilize Thinking Tools (Frameworks, Perspectives, Process-es) to LEAD and MANAGE Change in the organization – identifying potential
  challenges for changes, waving multiple mindsets / perspectives and engaging the organization in planned change processes
- Facilitating to choose and apply positive Planned Changed strategies, approaches, processes, and inside-out & outside-in activities to use in organization development interventions (ODI)
- Facilitating to assess, design, engage and conduct action research programs that contribute a new knowledge of OD to the world at a real focal organization to initiate, implement, document, and evaluate change
- Facilitating and advocacy to use OD as a management strategy to development people capital in organizations

Fees

Installments	(THB)	(US$)
1st Installment	296,100	9,870
2nd Installment	288,000	9,600
3rd Installment	288,000	9,600
4th Installment	270,000	9,000
5th Installment	200,900	6,697
6th Installment	157,000	5,233
Total	**1,500,000**	**50,000**

Note
- Fees are subject to change when applicable to the university discretion and without prior notice.
- Payment must be arranged in six installments as requested by Assumption University
- Currency Exchange Rate: THB 30 = US$ 1

WHAT IS OD FROM VARIOUS LENSES .... INSIDE OUT... /OUTSIDE IN...



In Practical TERMS …

Only at Assumption University, we offer a real consulting body for enhancing multiple action learning experiences. The Organization Development Institute (ODI) is our truly consulting institute that provides OD Learning services to many well-known private and government organizations such as Singha Corporation, Krungsri Bank, IBM, Port Authority of Thailand (PAT), Designated Areas for Sustainable Tourism Administration (DASTA) and others.

Therefore, students learn from the real OD practitioners and Facilitators in actual OD learning cases and processes.

APPLY AT
Hua Mak Campus
Admissions Center "P" Building, 1st floor,
Ramkhamhaeng 24 Road, Bangkok 10240 Thailand
Office hours:

Monday – Friday	08:30 A.M. - 05:00 P.M.
Saturday	08:00 A.M. - 04:30 P.M.
Sunday	08:00 A.M. - 02:00 P.M.

Suvarnabhumi Campus
Admissions Center SR101,
88 Moo 8 Bang Na-Trad Km.26, Bangsangthong,
Samuthprakarn, Thailand 10540
Office hours:

Monday - Friday	08:30 A.M. to 05:00 P.M.

IMPORTANT

The provisional information statements set forth in this catalog should not be construed as the basis of any contract between a student and this institution. As such Assumption University reserves the right to change any provision listed in this catalog, including, but not limited to academic requirements for graduation. Every effort through the Office of Graduate Studies, will be made to keep students advised of any such changes.

The University Registrar

UNIVERSITY ADMISSIONS CENTER (UNIAD)

Last updated: April 2020

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